



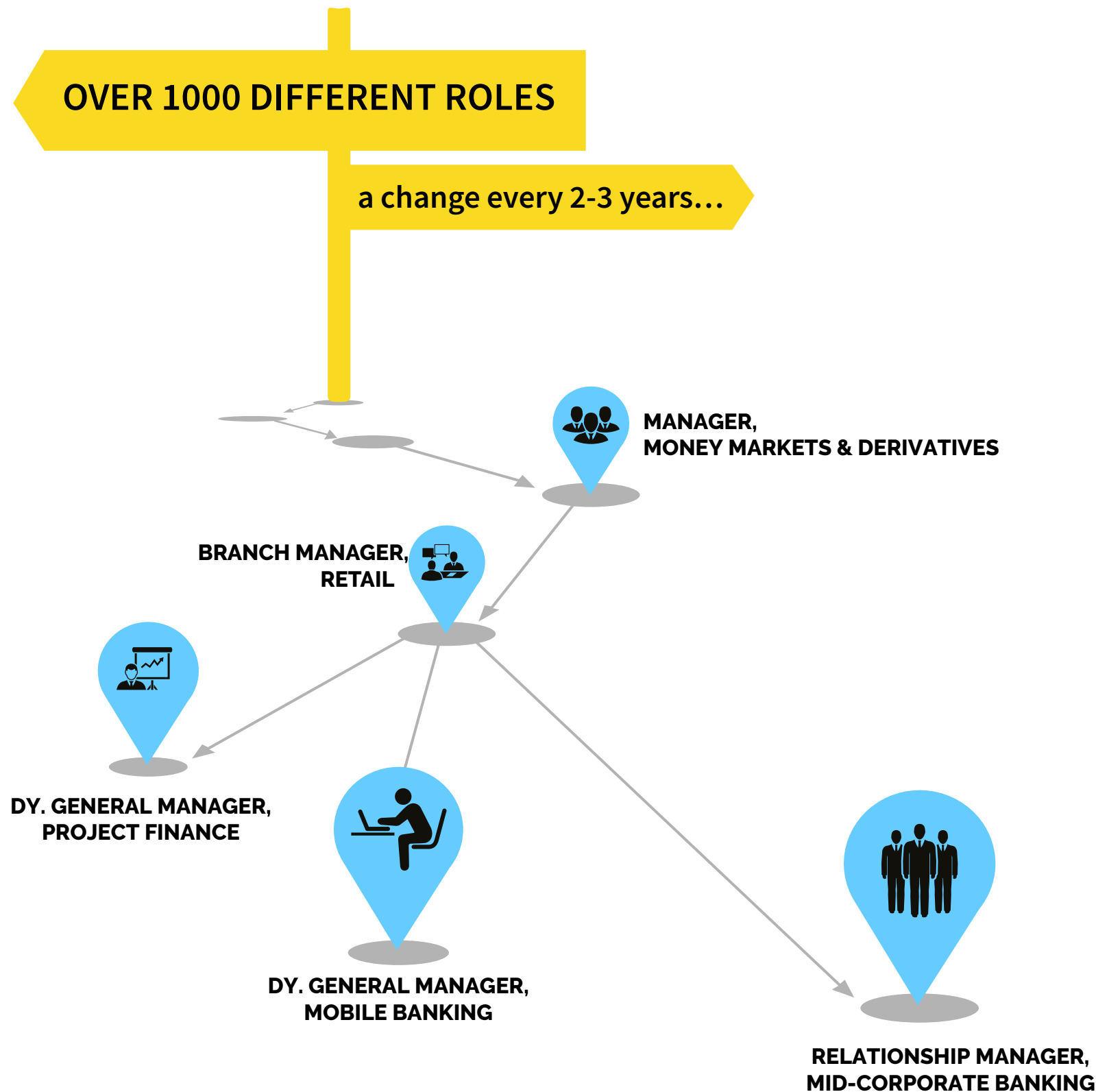
State Bank of India

THE BANKER TO EVERY INDIAN

GROW EVERYDAY AT SBI

WHY CHOOSE SBI

A WORLD OF OPPORTUNITIES



All round development

You become part of a universal bank with over 1000 different roles across different businesses. This diversity of work ensures constant learning throughout your career. Job rotation every 2-3 years ensures that you get unparalleled exposure to a wide spectrum of industries and business functions. You may have a stint in SME lending as a Relationship Manager for a few years, lead a Retail Branch in your next role, and become a Dealer in Treasury thereafter. You may also get the opportunity to explore different financial services like insurance, investment banking, asset management, credit cards to name a few by working in one of the subsidiaries of the Bank. You gain exposure to different segments of people, geographies and products in each stint. The nature of engagement becomes more creative and intense as you progress.

A WORLD OF OPPORTUNITIES

Explore Banking Globally

With 196 foreign offices in 36 countries, SBI has the highest number of overseas branches across all domestic banks and time zones. Typical international stint is for 3-5 years. The Bank ensures that you lead a comfortable life with your loved ones in the new country.

Explore the Heart of India

At SBI, we believe that postings in 1 of our 10,000 branches in smaller towns is an integral part of the development journey of our employees. Through these transformational stints, you develop a deep appreciation for the problems faced by India's vast population and be a part of the solution by serving them SBI's wide array of financial services, impacting their lives in a material way.



196 foreign offices

36 Countries

A WORLD OF OPPORTUNITIES

Chart your own career path

At SBI, each employee has a unique career path. You are initially groomed as an all-rounder, and thereafter you have the freedom to pursue your area of interest and build expertise. As you grow to senior levels, you develop as a leader by assuming critical positions across different businesses. Throughout your career, you are provided with elevation opportunities every 3-4 years based on performance.



A GROWTH ORIENTED CULTURE



The Bank has a strong meritocratic culture that encourages performance based growth. Our career development system helps over 2,00,000 employees keep track of their performance and supports their development agenda. This drives transparency in performance evaluation, and ensures growth of high performers. The top performers are groomed for leadership through customized training programs in premier institutes viz. Harvard, ISB, IIMs, Stanford among others.

A GROWTH ORIENTED CULTURE



Learn through Collaboration

You get ample opportunities to work in teams of motivated individuals on high impact projects like digital branches, mobile banking or digital lending to name a few.

Our internal social media "SBI Aspirations" is a popular platform for exchange of ideas among all the employees, and to interact with the top management.



Not just work

From day one, you become an integral part of the SBI community. The bank is known for the respect, warmth and camaraderie among its employees. Office bonding is enhanced through fun events like intra-bank sports competitions (Basketball, Football, Cricket).

You get opportunities to explore your personal passion and also to give back to the society by participating in programs like SBI Youth for India where you work on rural development projects with experienced NGOs on selection.

BEST IN CLASS BENEFITS



Compensation

There are several perks associated with working with the biggest bank of India. One of the most attractive feature is the best in class entry level compensation package that we offer to the probationary officers. We offer the highest entry level compensation in the banking industry. A probationary officer gets a compensation ranging from 7.93 lacs to 12.95 lacs per annum which includes leased rental accommodation, conveyance allowance etc.

Housing

The compensation includes housing rent allowance or leased rental accommodation where the employees get housing rent as a part of their package. This becomes more prominent as the employee move up the career ladder. Bank also provides accommodation at certain places for the Clerical Staff.

BEST IN CLASS BENEFITS

Medical Benefits

Health and well-being of our employees and their families is important to us and we take care of your medical expenses. Medical benefits (100% for the employee and 75% for dependent family) form a key component of the overall package. The Bank also provides group insurance over and above the compensation package.

Leave Policy

You are provided with attractive leave policies, which includes 33 days of privilege leave and 12 days of casual leave annually along with sick leave and maternity leave. Women and single men with children or aged parents have the provision to take sabbatical leave of up to 2 years.

Travel

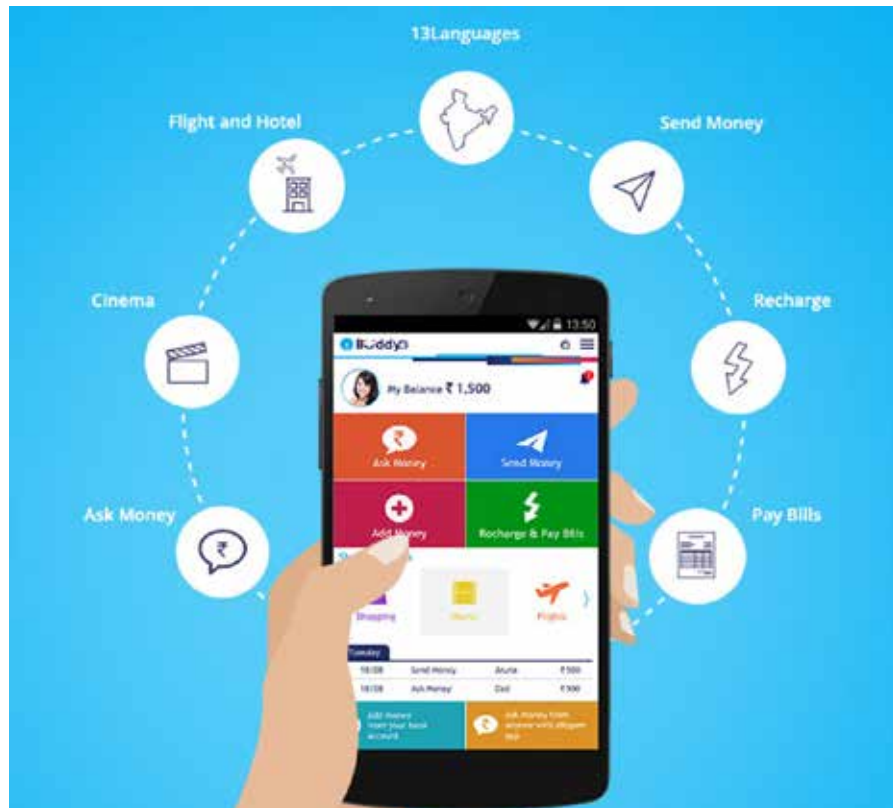
The employees get leave travel concession to visit places within India. Holiday homes and Bank's guest houses are available for the employees at major cities and tourist destinations.

Other Benefits

As employees, the Bank provides Housing Loan, Car Loan & Personal Loans on concessionary rate of interest. Also, the bank recognizes and promotes merit by providing scholarships to the meritorious children of all employees. Pension by the bank helps the employee lead a comfortable life post retirement.

BRAND SBI

State Bank of India - Pioneers of Change



SBI Buddy - Mobile wallet app for monetary transactions between users as well as facilities like booking tickets, flights, hotels and shop on the go

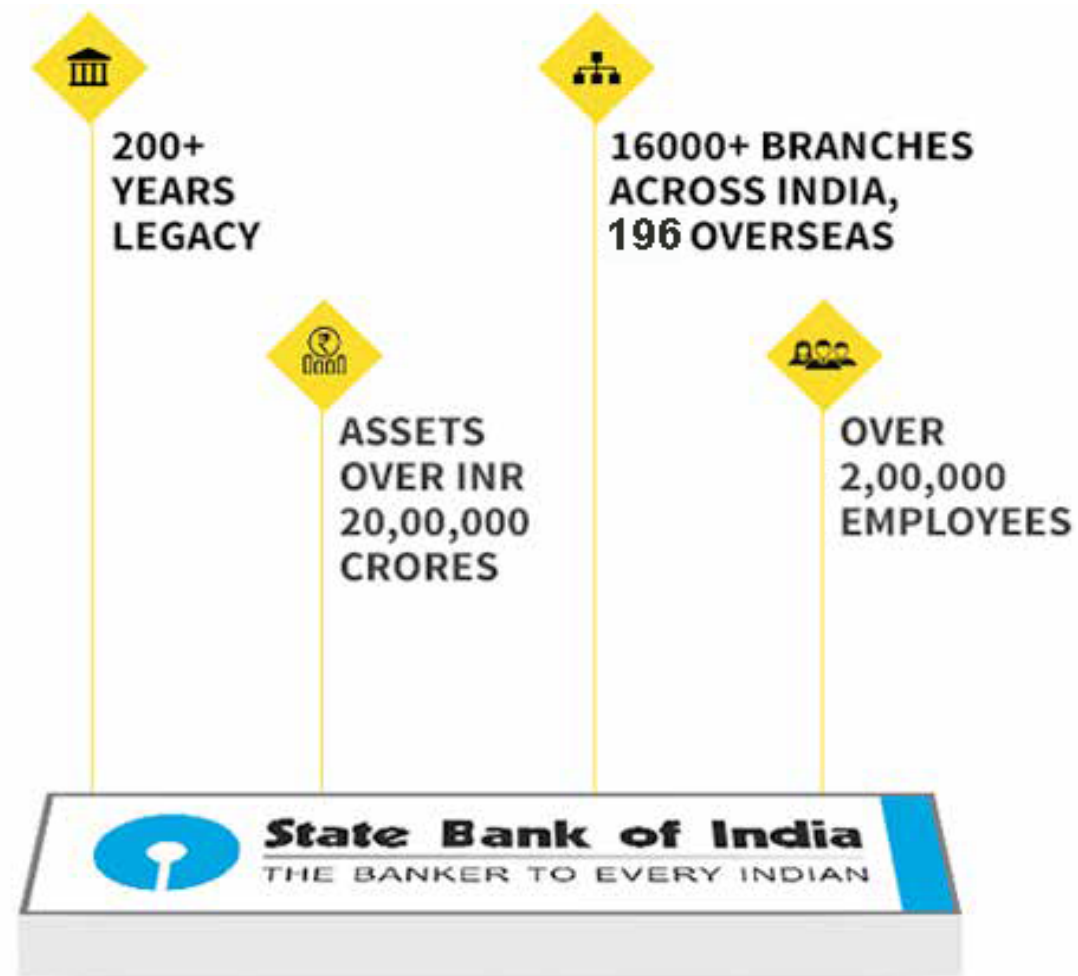


Tie-ups with e-commerce players like Snapdeal and Flipkart to provide automated instant loan sanctioning for SME



SBI -INTOUCH; Digital branches with state of the art technology for quicker and more efficient services for young India

BRAND SBI



The only Fortune 500 Bank from India

State Bank of India with a glorious history of more than 200 years stands as the proxy for the Indian Economy. We are the largest banking and financial services organization in India with an asset base of over Rs. 20,00,000 Crores (~20% of the overall banking industry) with over 16,000 branches covering entire geography of India.

As part of SBI, you get to work in a Fortune 500 organization and become a part of the 2nd most valuable brand in India (Study by Brand Finance India, 2015).

The Bank that focuses on Inclusion

We lay strong emphasis on Gender diversity and take special care of our women employees who form 20% of our total workforce. We are the only public sector bank where women employees can take up to 2 year sabbatical leave for personal commitments like childcare, education etc.

We have a strong commitment towards protection of women and have a strict policy on prevention, prohibition and redressal of sexual harassment at workplace.

PROVISION FOR FEMALE EMPLOYEES

TO TAKE UPTO 2 YEARS SABBATICAL LEAVE





Winners of several HR awards for excellence in HR practices

Hellen Keller Award for being a Role model company for commitment towards promoting equal employment opportunities, 2015

World HRD Congress Award for Organization with innovative HR Practices, 2014

World HRD Congress Award for innovation in Recruitment, 2014

Golden Peacock Award for HR excellence, 2013



- Technology Awards
- Awarded one of the best banks globally

Gartner Award for Most Innovative Digital Customer Service Enhancement, 2015

Best Trade Finance Bank by Global Finance Magazine, 2014

7 out of 9 awards in IBA Banking Technology Awards, 2014

Asian Banker Achievement Award (for being strongest bank in Asia Pacific) by Qatar Financial Centre, 2010



Recognized as a Top Brand in India

Declared as the "Brand of the Year" among banks in 2015 by World Branding Awards (Paris, France)

2nd most valuable brand in India according to a study by Brand Finance India, 2015

3rd most valuable Indian brand according to Brandz Top 50, 2014

LIFE AT THE BANK

ONBOARDING AND LEARNING

How The Bank helps you onboard



SBI's Step Up program is designed to look after its employees in their initial years and ensure they settle well into the bank. We are the first bank to have a buzzing Facebook Group of nearly 1500 new recruits designed to help them interact with their peers across the country, and exchange ideas.

From your first week in the bank, you will be paired with a buddy in your branch or office who will help you settle in and understand the bank's culture and expectations.

As a probationary officer, you also have a personal mentor to provide you with career guidance and help in taking critical decisions like choosing the right career path or working on your development areas.

Learn something new everyday

SBI offers largest learning & development infrastructure in Indian Banking space with 47 learning centers and 5 apex institutes across the country. Additionally the bank offers over 300 e-lessons including 30 created by the Harvard Business School.

Additionally, we have tie-ups with globally reputed management institutes for specialized training and skill enhancement programs.

For our new recruits, our intensive 2 year training program is designed to be a healthy mix of classroom training and on the job learning through rotational programs. During this stint, you learn about a wide range of topics in banking - Credit, Marketing, Investment Banking, Rural Banking and IT to name a few.

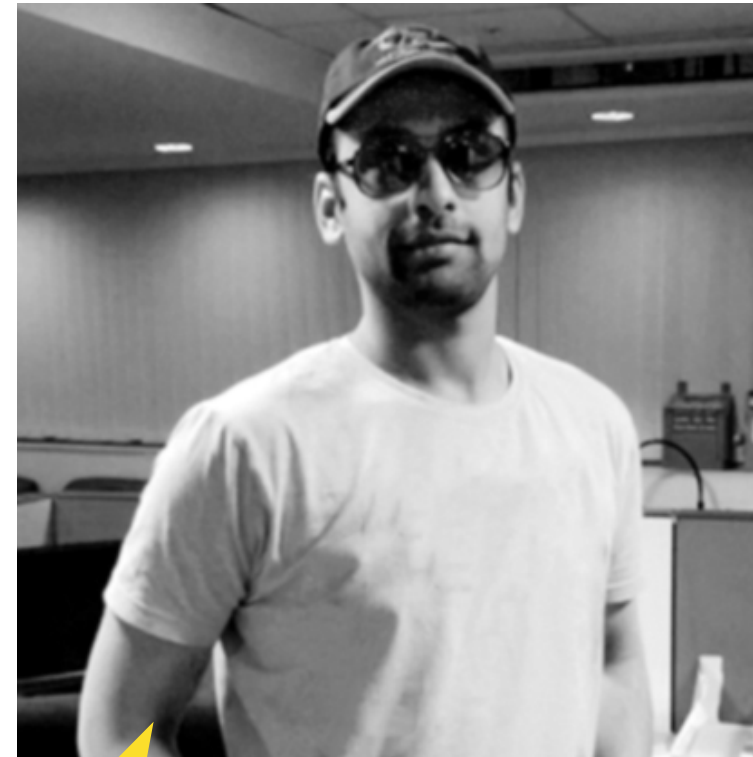


EVERYDAY STORIES



My journey of 5 years, which began, as a Probationary Officer in March 2011, has been exciting, rewarding and fulfilling. In this short span, I have worked in various capacities like Customer Relationship Officer (CRO), Relationship Manager (Premier Banking) and Dealer in different locations.

VIJAYETA SHARMA
Deputy Manager & Dealer,
Treasury



I joined SBI in May 2011. Since then, I have been a Credit Officer and currently I am in Global Markets as a Dealer. Working in the biggest treasury in India is a dream come true. One gets hands on experience in global markets, currency, equity and bonds.

BHASKAR JAISWAL
Deputy Manager,
Global Market



I joined in 2010 as a direct Scale II Officer, first posted as Field Officer (credit) followed by Branch head of a semi urban branch, Relationship Manager of Medium Enterprises.

SWETA SINHA
Manager Research,
Strategic Training Unit

EVERYDAY STORIES



The Bank takes special care of female employees through initiatives like 6 month maternity leave which I have availed on the birth of my kid. I also have the provision to take 2 year sabbatical which is a great initiative to balance work and personal commitments.

DIPSHREE INGLE
Assistant Manager



My stint abroad in New York was very enriching where I interacted with professionals from other banks and gained experience in core banking areas. Bank has rewarded me with timely promotions and I have grown from non-specialized background to a professional banker.

VIKASH YADAV
Chief Manager



The training at apex institutes is not less than studying in any top management institute of the country. You get exposed to almost all fields of banking and realize that this is not just a bank, it is a place to learn, interact and grow.

MAYANK GUPTA
Deputy Manager

REACH US

Learn more: <https://www.sbi.co.in/careers/ongoing-recruitment.html>

Apply now: <http://ibps.sifyitest.com/sbiposjan17/>

Central Recruitment & Promotion Department
3rd Floor, Atlanta Building
Nariman Point, Mumbai