



# Campus Hiring - 2023

*Годней*

125

# Godrej, 125 years young

Founded in 1897, by Ardeshir Godrej, a Nationalist, Innovator and Industrialist, the progress of the Godrej Group is closely linked with the growth and development of India.

Right from contributing to our nation's economic Independence during the swadeshi movement to making India Self-reliant even in her space mission.



# Godrej Group Today...

Touches over **1.1 Bn** consumers everyday, across the globe

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Revenue of USD **5 Bn** annually

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Over **54,000** employees in the Godrej family



**The flagship company of Godrej Group**

# Organization

## OUR BUSINESS UNITS

Godrej Aerospace



Godrej Storage Solutions



Godrej Process Equipment



Godrej Lawkim Motors



Godrej Precision Engineering



Godrej Vending



Godrej Tooling



Godrej Interio



Godrej Construction



Godrej Appliances



Godrej Electricals & Electronics



Godrej Security Solutions



Godrej Material Handling




Godrej Locks & Architectural Fittings and Systems



 Business to Business

 Business to Customer

 Business to Government

# Remuneration and Service Bond – GT

## On Joining

### Role

- Graduate Trainee

### Stipend

- Rs. 27,000 per month

### Training

- Rigorous performance reviews
- On successful completion, you will be absorbed in the company

## Post Absorption

### Designation

- Senior Executive
- Band & Level – O1

### Fixed Salary

- 5.05 LPA

### Variable Salary

- Individual Performance Linked Variable Pay (Potential to earn up to 0 - 30 % of Base Pay)
- Business Performance Linked Variable Pay (Depending on the Business Performance)

### Total Salary

- 5.05 LPA + Variable Pay

## Service Bond

### Amount

- Rs. 1,00,000

### Time period

- 2 years (Applicable for one year of traineeship and one year thereafter)

# Criteria for eligibility and selection @ Campus Recruitment Process

## Year Of Passing & Academics

- Current final year students who will be passing out by June/July '23
- No gap in studies during Academics – All the courses (10<sup>th</sup>,12<sup>th</sup>, Diploma & Engineering) should be completed as per course duration.
- 1 year Gap between 12<sup>th</sup> and Diploma/Engineering for entrance exams preparation is acceptable. No active backlogs.

## Percentage of Marks Required

### SSC

- 60% & Above

### HSC/Diploma

- 60% & Above

### Engineering (Pursuing)

- 55 %
- All the selections will be subject to candidates attaining 60% and above in final examinations.


## Job Location


- We are looking for Candidates who are mobile and willing to re-locate anywhere in India
- Post Corporate Induction the placements will be done in any of our Businesses based on Business requirements.








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