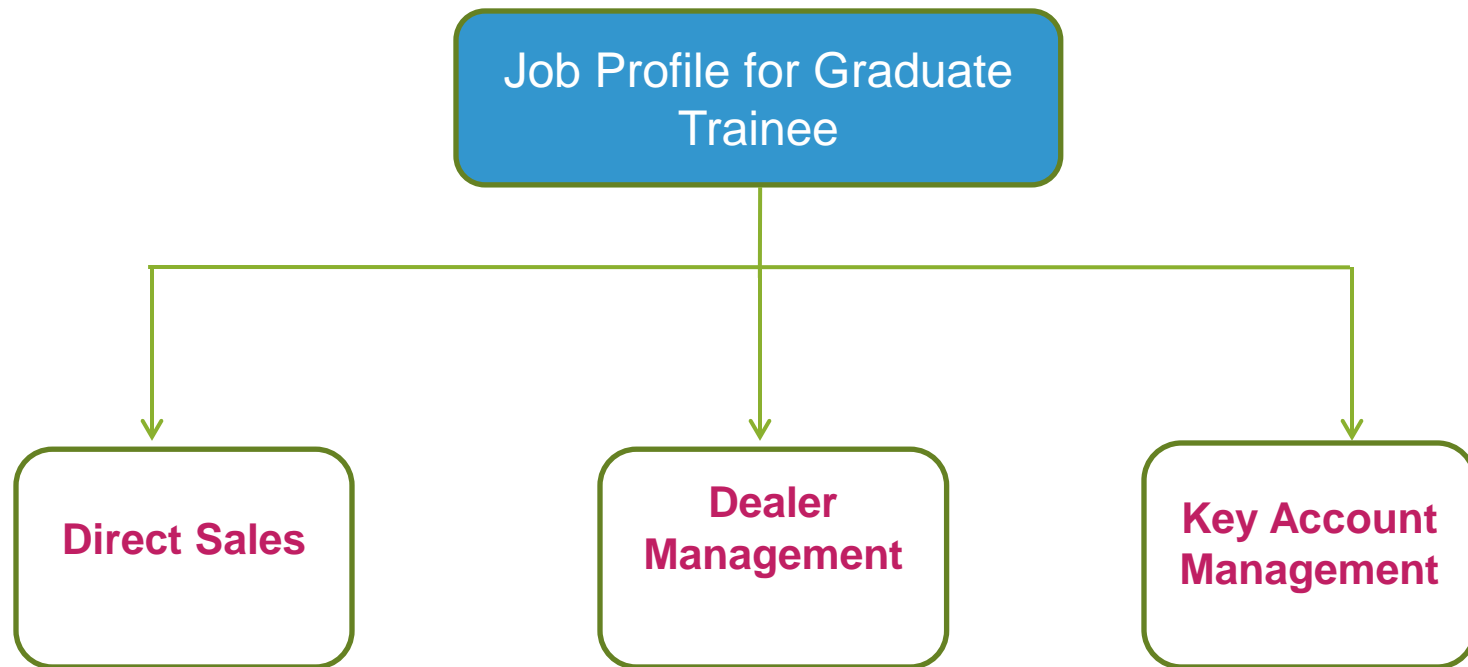




GODREJ & BOYCE MFG. CO. LTD



Job Profile for Campus Recruits



Growth Pyramid – Graduate Trainee (Outdoor Sales & Service Function)-Core Profile



Graduate Trainee Remuneration – Core Profile



- You will join as Graduate Trainee for a period of 1 year
- Monthly Stipend : Rs.25,000/- during your traineeship
- Rigorous performance reviews during Traineeship
- On successful completion of one year of traineeship you will be absorbed in the Company in Operational Job Responsibility Band :
- Designation : Senior Executive (O-1 Level)

Remuneration details :

- Fixed Salary : Rs. 4,05,000/- per annum
- Variable Salary :
 - Performance Pay (0 to 30 % of base pay)
 - Team Reward
 - EVA linked Incentives –
Depending upon the Company & Business Performance

- Service Bond : 2 years (Rs.1,00,000) Applicable for One year of traineeship and one year there after

Criteria for eligibility and selection @ Campus Recruitment Process



1. Percentage of Marks required :

60% and above at SSC ie. 10th

60% and above at XII ie. 12th or Diploma

55% and above in Graduation ie. average of all semesters till date

(All the selections will be subject to candidates attaining 60% and above in Degree examination)

2. No gap in studies during Academics

We are looking for Candidates who are mobile and willing to re-locate anywhere in India . We are Recruiting for Godrej & Boyce and post the Corporate Induction the placements will be done in any of our Businesses based on Business requirements

For more details visit our website
www.godrej.com

