



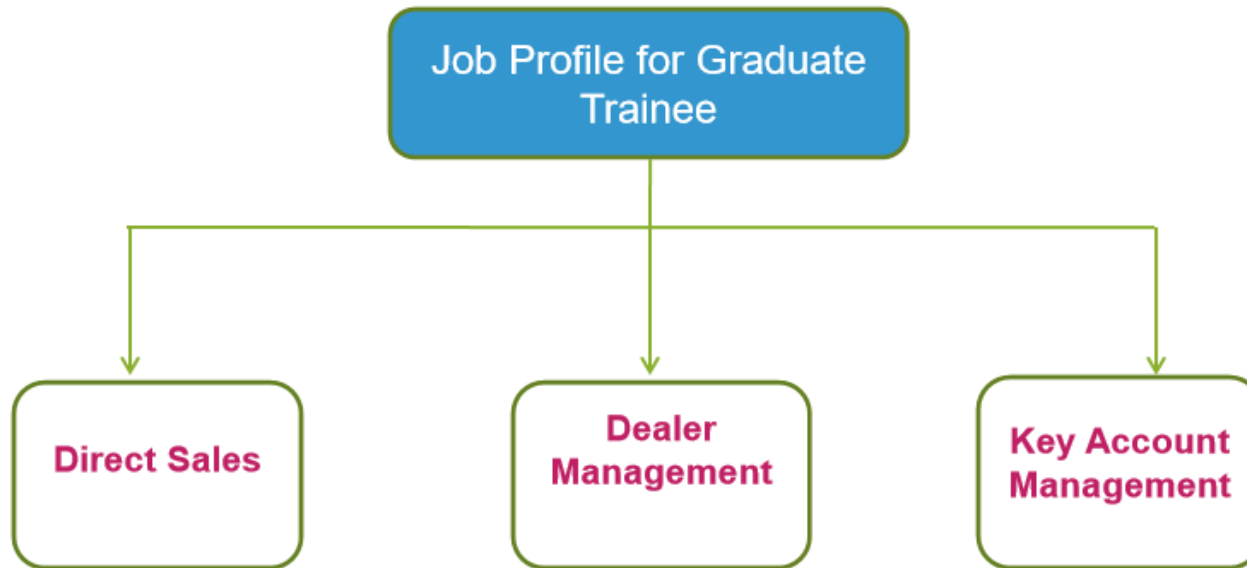
WELCOME

TO

GODREJ & BOYCE MFG. CO. LTD.



Job Profile for Graduate Trainees



Growth Pyramid – Graduate Trainee



Strategic

Executive

Tactical

Professional

Operational

Administrative

You join here

Senior Executive

Remuneration



- You will join as Graduate Trainee for a period of 1 year
- Monthly Stipend : Rs.25,000/- during your traineeship
- Rigorous performance reviews during Traineeship
- On successful completion of one year of traineeship you will be absorbed in the Company in Operational Job Responsibility Band :
 - Designation : Assistant Executive

Remuneration details :

- Fixed Salary : Rs. 4,05,000/- per annum
- Variable Salary :
 - Individual Performance Linked Variable Pay(Potential to earn up to 30 % of Base Pay)
 - Business Performance Linked Variable Pay (Depending on the Company & Business Performance during the Financial Year against the Business Plan)

Service Bond : 2 years (Rs. 1,00,000) Applicable for One year of traineeship and one year there after

Criteria for eligibility and selection @ Campus Recruitment Process



1. Percentage of Marks required :

60% and above in SSC ie. 10th

60% and above in XII 12th or Diploma

55% and above in Graduation ie. average of all semesters till date

(All the selections will be subject to candidates attaining 60% and above in Degree examination)

2. No gap in studies during Academics

We are looking for Candidates who are mobile and willing to re-locate anywhere in India . We are Recruiting for Godrej & Boyce and post the Corporate Induction the placements will be done in any of our Businesses based on Business requirements

THANK YOU

