Qualification – B.Com

Strong analytical aptitude - problem solving, quantitative

Basic knowledge of financial statement analysis

Ability to synthesize/distill information from a variety of sources

Proficient with MS Office (Excel, PowerPoint, Word)

Excellent verbal and oral communication skills

Team player and excellent interpersonal skills

Hands on experience with on-line research resources like Bloomberg, D&B, Factset, Reuters, Onesource, Gartner, Global Insights etc.

Good analytical and problem solving ability

Good business knowledge in the field of financial services industry e.g. Retail Banking/Consumer Lending/Leasing

Proficient with MS-Excel and tools like SAS/SPSS/SQL

Should have working knowledge/understanding about statistical techniques and their outputs to quantify business impact

§*Summary of Position*

The analyst will work with a team to provide analytical support to the stakeholder. Such analytical support may include data management, data interpretation, reporting, structuring an analysis, research based on team/client he/she will be working with, interpreting the results in a business context and providing insights to stakeholders to drive business decisions.

§*Principal Accountabilities*

- The primary focus will be on understanding the business context around the specific deliverable. The analyst should be able to identify pattern emerging from data and reports and establish the linkage for the same with business problems.
- Pro-active communication to identify gaps, new thoughts for doing analysis, improving the existing process.
- Projects and tasks may fall into **one of below areas** depending on business requirements and candidate's fitment in

1. Reporting – Assist in the creation and ongoing updates of reporting suites for the portfolios. This includes updates, maintenance, re-development and automation of standard reports including the ongoing monitoring of product strategies

2. Modeling – Statistical modeling and predictive analysis of data to identify emerging trends to provide the business an estimate for futuristic scenarios. Knowledge for statistical tools like regression, segmentation, forecasting, etc and a strong grasp for programming tools like SAS, is a must. The analyst should possess the ability to transform a business problem to an analytical problem and structure the solution using statistical tools.

3. Data and Systems – Extraction and cleansing of data from group data warehouses including a good understanding of the underlying source systems. The role will involve solving data integrity issues, maintaining metadata and contributing towards data simplification and consolidation initiatives.

4. Research – Conduct customized research on required region/industry, high-level company overviews as well as detailed analyses including drawing strategic conclusions and potential value propositions, financial modeling varying from a basic level to advanced versions doing the future projections and the indicative returns for acquisition as well as disposition of a

5. Adhoc Analysis - Attending to individual requests for information and/or assistance. Requests can range from a data extraction to small analytical projects and involve participation in discussions with stakeholders.