

Genpact Analytics

Nature of Business : Analytics
Job Designation : Associate
Job Description : Data Analysis & Business Research

Eligibility: B.Com.(All Streams)

The candidates need to be open to any location – NCR / Bangalore / Hyderabad / Kolkata / Jaipur/ Mumbai / Chennai – depending on our requirements the candidates will get absorbed in one of the mentioned locations.

Also, should be willing to work in 24*7 work environment.

Salary Details:

Fixed CTC	Variable Incentive Component (VIC)	Overall Compensation	Lock In Period
2.50 LPA	As per policy (0-5K per month)	2.50 Lakhs + VIC (Upto 60K pa)	1 Year

The Joining bonus will have a lock in period of 2 years.

The duration, amount and stipulated conditions around Service Level Agreement would be as follows:-

1)The sum of amount shall become payable forthwith to the Company on the happening of any of the following events.

- (a) Your resignation or leaving the service of the Company before completion of two year term from date of joining the Company
- (b) Termination of your services due to any breach of any contractual terms, Company discipline or integrity policy
- (c) Any other conduct due to which you are asked to leave the services of the company.

2) The Joining Bonus amount is paid at the end of three (3) months from your date of joining with your salary

Selection Process:

We'll have a 5 step Interview Process mentioned below:

1. Test (Online OR Pen & Paper)
2. Pre Placement Talk
3. Group Discussion
4. Technical Interview
5. HR Interview