



## Associate Analyst

Are you a quick learner with the willingness to work with new technologies? Do you have an analytical mindset? At Deloitte we deliver solutions to clients who are pioneers in the fields of technology. Here, innovative practices are designed through world class service.

## Work you'll do

The Engagement Controller Practice assists engagement leadership in managing the financial operations of the entire engagement lifecycle so that engagement teams can focus on client deliverables. Engagement Controllers are client service professionals specializing in financial, logistical and operational control for engagement and account management.

Engagement Controllers support Consulting, Audit, Tax and Advisory projects. With engagement billing rates at a fraction of most functional resources, Engagement Controllers provide exceptional value for the results achieved. Engagement Controllers play an important business advisory role in the engagement lifecycle from pricing to revenue recognition to profitability analysis.

Engagement Controllers provide a number of key services to add value across the entire engagement lifecycle:

- Support Firm Policies and Pricing
- Establish engagement finances and logistics
- PMO Support, Finance Advisory and Analysis
- Closing Activities

## Qualifications

Required:

- B.Com
- BBA
- BMS

Preferred:

- Proficiency with the entire Microsoft Office Suite, including intermediate to advanced Excel and PowerPoint skills (Excel certification will be required post-hire);
- Ability to handle multiple tasks in a fast-paced environment;
- Strong and proactive oral and written communication skills;
- Outstanding attention to detail and adherence to deadlines;
- Ability to work effectively, both independently and as a member of a team;
- Ability to "think outside the box" while identifying problems and developing creative solutions;
- Experience working in a financial analysis role;

## **Responsibilities:**

Associate Analysts (AA) are responsible for supporting one or more consulting teams through successful management of the financial analysis and reconciliation process and the implementation of engagement management controls. On any given assignment, the AA may be responsible for:

- Perform various financial analyses, such as reconciliations and variance analysis;
- Support preparation of budgets and forecasts to engagement and track financial metrics such as revenue, expense, etc;
- Track expenditures and perform the client bill and receivable collection functions;
- Assist with the execution of engagement management office (EMO) functional tasks, and support the production of a variety of management reports;
- Interact regularly with Engagement Controller lead/supervisor to present various analyses, discuss recommendations and provide engagement financial advice;
- Understand and utilize standard processes for engagement management, quality management, and risk management.

## **What we do**

We invent the unimaginable. We build something great, then strive to make it even better. We help lead others—our team members, collaborators, and clients—to greatness. And above all, we work to understand each client's ambitions and help them get there. We do this as a team of more than 30,000 professionals working in services designed to change the future of cities, of work, of mobility, of business, of everything. In fact, our professionals serve more than 20 different industry sectors and multiple levels of government.

Broadly speaking, our consulting work is segmented into three competencies—talent & organization performance, strategy and operations, and technology.

## **How do we do it differently**

We look for people who look at the world differently, the ones with a keen ability to see opportunities where others don't and then implement the right solutions to seize on those opportunities. We call it "looking again." It's kind of our superpower.

## **Our impact as a place to work**

What we do for our clients, we strive to do for our own people: make an impact that matters. We are regularly recognized as a top employer across a range of categories, including inclusion, well-being, innovation, leadership, and places to start your career. To learn more, check out our latest accolades.

## **How you'll grow**

At Deloitte, we've invested a great deal to create a rich environment in which our professionals can grow. We want all our people to develop in their own way, playing to their own strengths as they hone their leadership skills. And, as a part of our efforts, we provide our professionals with a variety of learning and networking opportunities— including exposure to leaders, sponsors, coaches, and challenging assignments—to help accelerate their careers along the way. No two people learn in exactly the same way. So, we provide a range of resources including live classrooms, team-based learning, and eLearning. DU: The Leadership Center in India, our state-of-the-art, worldclass learning Center in the Hyderabad offices is an extension

of the Deloitte University (DU) in Westlake, Texas, and represents a tangible symbol of our commitment to our people's growth and development. [Explore DU: The Leadership Center in India](#)

## **Benefits**

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](#)

## **Deloitte's culture**

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture that is inclusive, invites authenticity, leverages our diversity, and where our people excel and lead healthy, happy lives. [Learn more about Life at Deloitte.](#)

## **Corporate citizenship**

Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are and extends to relationships with our clients, our people and our communities. We believe that business has the power to inspire and transform. We focus on education, giving, skill-based volunteerism, and leadership to help drive positive social impact in our communities. [Learn more about Deloitte's impact on the world.](#)

## **About Deloitte**

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